

## Mexican Senate approves the update of the Table of Occupational Diseases.

Labor - November 1, 2023

On October 24, 2023, the Senate of the Republic unanimously approved an amendment to update the Table of Occupational Diseases (the "Amendment"). This Table had remained unaltered since the enactment of the Mexican Federal Labor Law in 1970.

The approved Amendment encompasses the inclusion of 88 new occupational diseases, with notable additions such as COVID-19, psychosocial diseases (e.g., severe stress, anxiety disorders, and depressive adaptive disorders), pregnancy loss, endometriosis, as well as the extension of occupational cancers and intoxication diseases. This extension responds to the significant global increase in most of these illnesses.

Furthermore, the Amendment establishes the creation of the Catalog of Cards for the Valuation of Occupational Diseases by the Ministry of Labor and Social Welfare. This catalog serves as an essential tool for medical examiners to ensure accurate evaluation and assessment of occupational diseases.

The Amendment also imposes the obligation on labor authorities to conduct periodic reviews of the Table of Occupational Diseases and the Catalog of Cards for the Valuation of Occupational Diseases, with a mandatory review every five years.

Additionally, revisions may be carried out before the established term if supported by relevant studies or investigations.

At Mijares, Angoitia, Cortés y Fuentes, we are at your service to assist in any matter related to the Amendment. In case of doubts or comments, please do not hesitate to contact us.

### Contact us:

**Claudio Jiménez De León**

Partner | [jimenezdeleon@macf.com.mx](mailto:jimenezdeleon@macf.com.mx)  
Labor

**Rodrigo del Valle**

Partner | [rdelvalle@macf.com.mx](mailto:rdelvalle@macf.com.mx)  
Labor

+52 (55) 5201 7400

For further information, visit:

[www.macf.com.mx](http://www.macf.com.mx)



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